

PINNACLE

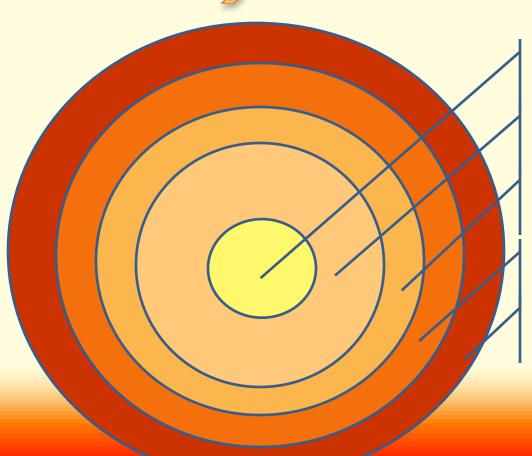
Volume 4, Issue 2

October 2013

The official newsletter of Active Minds Toastmasters Club
Club-2446, Area-62, Division-I, District-20

2013-14

Objectives



Specific

Measurable

Achievable

Realistic

Timebound

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Club Mission

We provide a supportive and positive learning experience in which members are empowered to develop communication and leadership skills, resulting in greater self-confidence and personal growth.

Executive Committee

President: Hazel Davids Treasurer: Lisa Waite Secretary: Luis Nuguid VP Ed: Emy Badiang

VP Membership: Beth Awwad

VP PR: Dana Winner

Immediate Past President: Ray Hernandez

President's Message

A Grounded and Rooted Tree Hazel Davids Ruiters

I have been told by some people that they see me as a tree with deep roots. I like that. I see myself as a Grounded and Rooted Tree. I am not very tall, but I am powerfully vivacious and energetic. I am still growing strong. According to one of my favorite public speakers, Joel Osteen, "An important key to letting go of the past and reaching your full potential is putting yourself in an environment where the seeds of your dreams can grow, " so that is my personal objective. I have planted my seeds in the Active Mind Toastmasters club, and in turn they have planted the seeds of leadership and communication in me.



Some of my teachers and other people I have known, have told me that I am a dreamer that will not achieve anything in life. They have told me that I am going to be a little person with a measly job; an insignificant person. By being part of Active Minds Toastmasters club, "I dreamed the impossible dream" and reached for "the unreachable star". I dreamed wildly. I am now blessed beyond my wildest dream!

I THANK Toastmasters for giving me a challenge that I have been able to fulfill. In Active Minds Toastmasters club I am allowed to grow roots and develop new depth. It has been in serving that I have been served. This is experiential learning in communication and leadership which creates knowledge that is not possible through any other means. Each member, past presidents and mentors have played an integral part in allowing me to grow, support my growth - and I'm still growing!

For the year ahead, which is the unknown, the course has been charted. I have great leaders on my team. I feel confident that this amazing Executive Committee (XCOM) will reach its full potential. Our objective is to build quality speakers and evaluators - and to us it is about quality and not quantity- and to build solid and creative leadership skills. Also, we aim to allow each member to find their voice and leadership personality. That will change the way they communicate forever.

This will allow the seeds of my dreams to grow. This Grounded and Rooted Tree would like to thank all who have been watering and cultivating my Tree and have taken a moment to come and sit in shade of this Tree to uphold and encourage me. Special thanks to Immediate Past President Ray Hernandesz for the great leadership over the past year. Over the next year I look forward to seeing how the Active Minds will grow and develop great fruit!

Editorial



About Time! Dana Winner

The Theme for this newsletter is "2013-14 Objectives". The attributes of objectives are (1) Specific (2) Measurable (3) Achievable (4) Realistic (5) Timebound. In other words, objectives are those things we dream of which we are committed to doing within a **period of time**.

How many times have I been the final speaker in a conference only to find that the speakers before me on the program all took "just 5 minutes extra" than they were scheduled for? If there are 3 speakers on the program that puts me 15 minutes behind the agenda schedule even before I begin speaking! Whenever that happens - and it happens often! — I feel a lot of pressure to end my presentation as scheduled. At the same time that seems as though I am cheating the audience. A better solution to this problem is for the all of the scheduled speakers to comply with the agenda schedule.

One of the most important disciplines we are practicing in Active Minds Toastmasters Club is time keeping. We arrive before the meeting begins. We read the agenda and keep our own contributions within the scheduled times. If there is an unavoidable change to scheduled agenda items we announce the change and try to find ways to compensate for the added time. Most important we do not enter or exit the meeting while the meeting is in progress. Let's do for others what we would like them to do for us. It is about time!

In this Issue of Pinnacle, our new President, Hazel Davids Ruiters inspires with the metaphor of a tree and reaching our "limbs" for the objectives that seem "impossible". Ildone take a tough look at the importance of speech objectives and recommends that we all recommit ourselves to achieving them. Several members describe their relationships with Active Minds, the objectives they have achieved and the objectives they are aiming for now. You will find some information about the club objectives that we are aiming for together. And don't forget the Snacks Groups objectives!

So now, please take THE TIME to read the Pinnacle Volume 4 Issue 2 for Autumn 2013.

The 2013-14 Executive Committee

The 2013-14 Active Minds Executive Committee was inducted by District Governor ,Bobbie Hoxit ,on September 20, 2013



From Left: District Governor Bobbie Hoxit; Immediate Past President: Ray Hernandez; President: Hazel Davids; VP Education: Emy Badiang; VP Public Relations: Dana Winner Secretary: Luis Nuguid; Treasurer:

Lisa Waite; Sergent of arms: Sandy Stein; Not present: VP Membership: Beth Awwad

Email: officers-2446@toastmastersclubs.org

In My Humble Opinion

The Benefit of Fulfilling Speech Project Objectives Ildone Galvez

When TM Dana Winner, our VP Public Relations, told me there is still room for an article in the newsletter she was preparing, I felt ecstatic. There is one story that I have always wanted to share with my fellow Toastmasters, but I haven't gotten the chance to tell it. It is one of my most unforgettable experiences as a Toastmaster (or more likely, the one I wish to forget but just couldn't) and the one that really changed the way I deliver a speech.

My story is about me being 'forcibly' asked to redeliver a speech project - and the pain and eventual 'healing' that came with it. Coincidentally, it jibes with the theme of this issue of the Pinnacle which is "Active Minds Objectives 2013-2014" because if there's any objective that I would like to suggest to the club for this year based on lessons learned from my experience, it is to ensure that the speakers comply fully with the speech objectives written in the manuals before tackling other projects.



Quite often, I see speakers deviating from the speech objectives or not reading the speech objectives at all when they deliver their speech. The evaluators, of course, being competent in their role, point out this anomaly. However, no matter how far the speech is from the objectives and no matter how serious the evaluation is, the speaker always moves on to the next project. And this is not to his/her best interest. It hinders him/her from fully immersing into the project and learning and growing from it. Once a project is done, no matter how poorly a speaker delivers it, he or she would likely not have a chance to do it again, hence, missing the lesson. As a matter of fact, I have seen members delivering their 10th speech, but who are still uncomfortable with using gestures or vocal variety or visual aids or all of these techniques.

If Dr. Ralph Smedley were alive today, I suspect he would not have been pleased. He would surely want every member to accumulate lessons and techniques while going through the speech projects and in the end combine them for a more cohesive, convincing and complete speech. If we want to put a smile on Dr. Ralph Smedley's face, change is necessary and the change I want to recommend can be gleaned from the story of one member who, in his first years with Toastmasters, was not focused on the speech objectives: me.

IMHO continued

It all happened in September of 2004. I was then a fledgling member of The Philippine Society of Mechanical Engineers (PSME) and Friends Toastmasters Club in Saudi Arabia. In the first of the two meetings for the month, I delivered my Speech Project #6 (Vocal Variety). Now, as confident as I was about my talent and brilliance (translation: $lazy \bigcirc$), I did not read the speech objectives. Besides, I had seen a couple of speakers perform vocal variety. All they did was raise their voice from time to time so it seemed like a walk in the park for me.

And so, I spoke about my experience working with a famous Theater Group in Manila, Philippines called Gantimpala (Reward) Theater. I thought it was a good subject for vocal variety because more than raising voices, my theater experience involved doing voices and noises of different characters from animals to humans to nature. I felt very positive about my delivery. My evaluator, however, one of the most well known and most decorated Toastmasters in Saudi Arabia, TM Jun Corro, thought otherwise. In his evaluation he told me that I did not fully meet the speech objectives. Sure, I used different voices but there were some elements I missed - pitch, pace, power and pauses. In front of about 30 members, TM Jun Corro then asked me to read thoroughly the speech objectives when I get home then re-deliver my speech in the next meeting incorporating all the requirements. It was the first time as far as I had known then, that a member was asked to repeat a speech and I felt embarrassed. I also felt angry because I thought I performed much better that the others before me, yet they passed and I failed.

When TM Jun Corro spoke to me personally after the meeting my response was (what do you expect?), 'No, no, no!!!! I won't do it. I've seen other members deliver worse than me and they passed. It's unfair! And who told you that pitch, pace, power and pauses are necessary? I used different voices and that's by definition, vocal variety!!! (I made sure my voice was loud enough for other members who were still in attendance to take notice).

Embarrassed, angry and disappointed as I was, I did not participate in the next 2 meetings.

One day, while contemplating whether to quit Toastmasters because of the humiliation and frustration I felt, I decided to check the Toastmasters Basic Communications Manual to prove to myself that 'he whose name shall not be spoken" was wrong to fail me. I was wrong. Variations in pitch, pace, power and pauses were clearly part of the task for Speech Project No. 6.

The next meeting, I sheepishly appeared in front of the members and told everyone I was sorry for my reaction and that I would like to deliver my speech again. Thankfully, even if I wasn't in the schedule, and even if it meant the program will go over time, the club gave me a chance to speak.



I retold my story. This time I varied my pace, volume and pitch. I also paused at times to create suspense. Retelling my theater experience and the different roles I played, I hissed threateningly like a snake, bellowed deafeningly like a giant, spoke meekly like a servant and even tweeted happily like a bird. I wasn't comfortable with my acts but I had to do them.

Evaluation time came and the same evaluator that evaluated me previously (now I would gladly say his name again), TM Jun Corro, told me that I passed.....with flying colors.

I was very pleased with the results. But what pleased me more was the change I felt in my attitude towards fulfilling my speech projects. I no longer delivered my speech as I pleased (i.e., whether or not it complies with the manual) but I read and followed the manual. And the more I followed the speech objectives to the letter, the more I felt comfortable with the different styles, approaches and techniques in public speaking. When before, when I was called to answer a table topics question, I answered like a stick – straight, stiff (not to mention slim ③), I now use my hands and body freely and move on stage for impact and dramatic effect. When 9 years ago I couldn't look the men in the room in the eyes (just from their shiny foreheads and above), I now converse with the audience. When before I sounded monotonous, now my voice changes naturally with the words and the situation.

Sticking to the objectives and really going thru the process, changed my style, made me more confident and allowed me to express myself more. When I delivered my 10th speech, I got a very positive evaluation from a guest evaluator and a standing ovation from the audience. I was a changed speaker.

Though my improvement was 'forced', I am truly thankful to my former Evaluator, TM Jun Corro, for imposing the change and I look forward to seeing progress in others. Hence, as I suggested earlier, I would like Active Minds Excom to consider speech repetition. I don't want any member to feel embarrassed and angry the way I did though (through some fault of my own) so I further propose that the evaluators may ask a member to repeat his speech but it is the speaker who makes the final decision whether to do it or not. This way every member becomes responsible for his growth.

If the EXCOM will promote my suggestion, every member should be thankful. Real change is on the horizon.

Welcome!

New Members



Anas B. Mohammed







H

Away

Ala'a Masoud

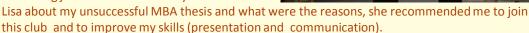
Mohammed Rafik Babu

Club Achievements

- **Smedley Award**
- Distinguished Club Points (DCP) to date: 5 of 10

Tamer Al Qutub

1. How did you first hear of TM, Active Minds and why did you join? Thanks to the active mind members – they are doing a great marketing job for this club. In May 2013 I told



2. How do you feel about your progress so far? I feel positively and I can do better especially after this successful first ice breaking speech, I received many positive feedback from the audiences, but I need to improve some other areas like eye contact.

3. Did it help you to have a mentor? Yes, Mrs. Lisa help me a lot, I can't develop my skills without a help of mentor which her role to advise me and tell me which areas need improvement.

4. What do you plan to accomplish before end of Dec 2013? June 2014? Dec 2013 will be my second chance (challenge) for the MBA thesis defense. I would be in the top when I finish this Program at Maastricht School of Management. June 2014 I'm thinking to change my career from IT Industry to consultancy.

5. How do you think the TM program will support your career? Life? Toastmaster will help me to learn the art of public speaking, listening, communication, leadership skills and think outside the box, network with good people and learn from them.

Kay Esplana

1. How did you first hear of TM, Active Minds a nd why did you join? I heard it first mentioned by a friend, Ms. Myrna De Guzman. She talked about being a member of a good club which is about self improving, and that it is a TM club.



When I then met Emy Badiang maybe after a year, she told me she is a member of a TM club too, but that they're going to Jordan on the next convention, so if I am into travelling, I better join soon. That's when I did attend with a signed membership form already. But meeting for the first time last Feb 2011, I was hooked by the self-improvement goal and the supportive members; and have been active since then.

- **2.** How do you feel about your progress so far? I think I have been lax in prepared speeches, and has focused more on the functionaries/leadership manual. I need to concentrate in the communication manual/prepared speeches.
- **3. Did it help you to have a mentor?** Yes, having a mentor at the beginning helps to give you the needed push to start your speeches. They also assist too, in reminding you to focus on your objectives, instead of just delivering a speech.
- **4. What do you plan to accomplish before end of Dec 2013? June 2014?** I am hoping to deliver my 6th-7th speech before Dec 2013, and then maybe finish till the 10th before June 2014.
- **5.** How do you think the TM program will support your career? Life? I believe that TM has already helped me with my career, in a way that it has given me the added confidence in being in front of management and of how to talk to them comfortably. In life, in general, the past almost 3 years, wouldn't be complete without my Friday nights being entertained by this group. Also the one great thing I have earned are friends whom I know are real, bluntly honest, and familial in their support for me.

Omar Hosn

1. How did you first hear of TM, Active Minds and why did you join? I first heard about TM from a friend who thought would be good place to speak since he knew that I am a professional speaker.



- **2.** How do you feel about your progress so far? Well my progress in career and life doesn't deepened solely on one thing. However, TM is part of this path I choose and definitely adding experience and understanding to my speaking abilities.
- **3. Did it help you to have a mentor?** Well in fact I never had a TM mentor, but I believe it's a good thing for anyone to get better as I coach and mentor others and I know how powerful it is.
- **4. What do you plan to accomplish before end of Dec 2013? June 2014?** With regards to TM: deliver some more speeches when I can, for my career to continue on my growing path, many goals to mention a couple of them is one to deliver 2 public seminars and six workshops
- **5.** How do you think the TM program will support your career? Life? TM is a wonderful FREE school for serious people who want to become better in public speaking at their own pace without obligations or worries (which I think is negative thought). It's a place where speakers become aware of their capacity to speak and make their dream a practical reality by doing not theorizing.

Luis Nuguid

I heard about Toastmaster Active Minds through my friend Nada who was a former member. One day she invited me to attend a club meeting as a guest in another club so that I can see how it goes. I liked it the first time so she brought me to Active Minds, in which she was an active member. I immediately joined as a member because I believe in its mission, plus the Fact that Active Minds meetings are full of energy and excitement.



Time flies and it is almost a year since I joined this club. So far I am halfway through my leadership goal and I already did 2 speeches from the basic communication manual. I would say I am happy with my progress, though I also feel that I need to give myself a little bit more of a "push" to move forward particularly in doing speeches.

Having a mentor absolutely helps me in becoming a better speaker and in making sure that I know the role I am taking. My mentor is very helpful in giving advice, especially if I have questions in achieving the objectives of a speech or how I can perform the assigned role in a much better way. Furthermore, his positive comments are very uplifting and boosts my confidence.

Before the end of December 2013, I plan to take more roles to further enhance my leadership abilities and starting January of next year till June, I would concentrate in delivering speeches.

Toastmaster supports my career in such a way that it helps me to be more consistent with the objectives of my teachings at work and I learned this when I did my speeches because I had to stick with the objectives of the speech in order to have a good feedback from the evaluator. It also helps me to communicate orally in English more confidently. In my life, I would say that Toastmasters teaches me how to deal with people from different backgrounds in a non-judgmental way.

Mouaz Al Nouri

In September 2010, as part of my continual professional development, I attended a Project Management Professional (PMP) exam preparation course. During this course our instructor advised us to participate in the Toastmasters program, in order to enhance our presentation skills, and recommended Active Minds club. It was the first time I heard about Toastmasters. I



contacted the club asking for a permission to visit them and in return I received a very welcoming reply from the club president Active Minds President, Ray Hernandez.

Friday, October 19th 2012, was my first time to walk into the Toastmaster world. I was amazed by the atmosphere, the supportive environment and above all the presented speeches. I even had the chance to participate in the table topic session and won the best table topic speaker award! I wanted to become like the professional speakers in the Active Minds Club and so I joined the club on the same day.

Everyone in the club was welcoming and encouraging me to start my learning process and deliver my "Ice Breaker" speech. I did not understand how the program could help enriching my communication and leadership skills until I started working on it. So far, I've delivered 5 speeches and have been a timer, grammarian and toastmaster of the day. I learned a lot from every role, in every phase, from preparation through execution to evaluation.

One thing helped me during my journey so far is having a mentor. There are a lot of values added to me by my mentor. One is providing an example. Another is to coach and inspire me when I have a speech or preparing for a role. The most important value is to motivate me to go on with the program and not to stop at any stage. Thanks to the support of my mentor, TM Dana Winner, I am planning now to complete my CC program before the end of the end of year 2013. I still have 5 projects to deliver. I plan to do them one after another, to support my club, which supported me a lot. If I can accomplish the CC by December, I will add one more CC for Active Minds before the end of the year. Once this is done I'll be working on the CL program targeting to finish it before the end of the Toastmasters 2013-2014 year as well.

When I first joined the Active Mind Toastmaster club I joined to support my career life, but after a year in this club I can assure that the value on my personal life is as much as it's on my career life. I got more confident when speaking, I can read what people want me to do from the way they speak to me. And above all I got a new family outside my home country.

Beth Awwad

I first heard about Toastmasters from my dear friend, colleague, and fellow Active Minder Don Prades who invited me and my husband to an Active Mind's meeting many years ago. I still remember that meeting; everyone was clapping (for everything mind you), and my heart was



beating louder than ever when I was asked to Introduce myself as a guest. At the time, I was still new to Kuwait and new to having a career, so I did not have the energy or time to become a member or regular visitor. My career took up every moment I had. However, Don continued to invite me, and I visited the club again. This time I was mesmerized by the progress I could see in the old members and the positivity and energy of the club. So, after a few more visits, I decided to join. I wanted to work on my own personal growth and development and try to find balance in my life. I also wanted to surround myself with positive people. That is why I joined Active Minds Toastmasters. To this day, the energy, positivity, and helpfulness of its members are one of the strengths of the club and the reason why so many people join Active Minds.

When it comes to Toastmasters, you reap what you sow. I am close to completing my leadership manual. Now, I have to start focusing on my speeches. I have only completed two so far, but that is ok too, since I am only doing it for myself. That is the beauty of Toastmasters. You progress at your own pace.

The mentor program of Toastmasters is one of the strength of the program. You never have to worry about being unable to figure things out, or making mistakes. Not only will you be assigned a mentor, but you can also ask anyone for input and help along the way. I consider myself to be very lucky to have The Don (Don Prades) as my mentor, who is always ready to help me with assigned roles or speeches. Not only will people help you prepare for a role or speech, cheer you along the way, and give you valuable feedback, but they will also pat you on the back no matter how well or badly you did. That is the true essence of being a toastmaster and that is what Active Minds is all about.

I would like to complete my leadership manual before Dec 2013 and at least three more speeches before June 2014. Toastmasters provides a constant reminder that you are in charge of your own development, learning, and life, and that everyone can be a leader and competent communicator. Moreover, it emphasizes the message that learning can be fun if done in a supportive and positive learning environment. This is a message close to my heart and one that I constantly try to convey to my students at AUK.

Samer Odeh

1. How did you first hear of TM, Active Minds and why did you join? I head about TM when I was attending Project Management course, our instructor advised us to visit TM club because it enhances presentation and communication skills. I visit TM Active Minds club and I found very interesting, so I registered.



- **2. How do you feel about your progress so far?** I am so happy about what I am doing in TM. I would like to do more, but unfortunately my job is taking much time.
- **3. Did it help you to have a mentor?** My mentor was Yogi Desi. Since he left Kuwait I never contacted him to prepare my topic together, if I needed any help in the future I will ask the VP Education to kindly help by assigning a new mentor for me.
- **4.** What do you plan to accomplish before end of Dec 2013? June 2014? I am looking forward to go ahead with my CC manual, as I'm interested to complete it as soon as possible.
- **5.** How do you think the TM program will support your career? Life? I'm working as system engineer, and as part of my job I'm engaged in preslaes and project management cycles. so talking in public is key success factor for me. in addition presentation and communication skills are so important to me personally as I feel it is so enjoying and essential.

Progress Tracker

Competent Communicator Tracker

3	Current Active Members	1	2	3	4	5	6	7	8	9	10	mple	ted
4	Omar R Abialhosn	V	V	٧	V	V	V	V	V				
5	Bader Al Enezi		_	_	_		_						
6	Abdul Mohsen Alhusainy	V	V	V	V								
7	Maha Mohammad Ali Al-Sumaiti, CL	V	V									CL	
8	Kareem Mohammed Amin												
9	Mouaz Anouri	V	V	V	V	V							
10	Buthaina Z. Awwad	V											
11	Roberto V. Bulquiren Jr.	V											
12	Gerald Ivan Collis, CL	V											CL
13	Rodel Alvarez Cuaton, CL	V	V	V	V	V	V	V	V				CL
14	Hesham T. Eissa	V											
15	Shermaine Kay Danao Esplana	V	V	V	V	V							
16	Reham Mohammed Hussein												
17	Christopher Ferrer Maqui	V	V	V									
18	Yousef Majed Nayef	V											
19	Enrique Luis Nuguid	V											
20	Samer Odeh	V	V	V									
21	Sandra Rose Stein	V	V	V	V								
22	Lisa Waite	V	V	V	V	V							
23	TAMER SADEK AL-QUTUB	V											
24	Hareth Del Santos Alsaadi	V	٧	V									
25	Mohammed Rafik Babu	<u> </u>											
26	ALA'A MASOUD												
27	Anas B Mohammed												

Progress Tracker

Competent Communicator Tracker (continued)

3	Current Active Members	1	2	3	4	5	6	7	8	9	10	mpleted
28	Nermeen S Shenouda											
29	Ronald Obal Arias											
30	Kirsten Padilla Chua											
31	Nada M Almahasneh											
32	Faten A Osseili	V	V	V	V	V	V	V	v	V		
33	Suzan Adel Zaki, CL											

Advanced Communicator Tracker

1	1217323	Emy Almojallas Badiang, CC, CL	СС	CL
2	467455	Henelyn D. Collis, CTM, CL	СТМ	CL
3	1087953	Hazel Wendy Davids-Ruiters, CC, CL	СС	CL
4	955132	Stephen Erasmus, ACB, CL	ACB	CL
5	1276229	Raymond Leanillo Hernandez, CC, ALB	СС	ALB
6	1003219	Colleen Lopez, CC, ALB	cc	ALB
7	2281501	Abdul Rahman Shinan Mohammed Kunhi, CC	СС	
8	343119	Don Prades, DTM	DTM	
9	2308190	Dana Lee Winner, CC	СС	
10	1326215	Milton Edward Dana, CC	СС	
11	603873	Ildone Limbaga Galvez, CTM, CL	стм	CL
12	1956162	Biji S. Gittens, CC	СС	

2013-14 Objectives

- Distinguished Club Award
- Pinnacle Vol. 4 will be published in 4 issues: July, October, January, April
- Websites updated monthly
- Fast Track Award
- High Achiever Award
- Super 7 COT
- Article about Active Minds will be published in Kuwait English language press in 2013O4
- Feb 1-Mar31 Talk Up Toastmasters Award
- Talk of the Town, Newsletter of the Year Award
- Members pay dues by end of March
- May-Jun Beat the Clock Award
- LGM Super Club Award

Special Events

- Oct 25 Advanced Speeches
- Nov 29 Debate Showcase or Advanced Speeches
- Jan 17 social/special event for the coming 250th meeting
- 7 Feb Table Topics and Humorous Speech Contest
- 21 Feb Evaluations & International Speech Contest
- Dec 20 Winter Party & Auction
- Area Speech Contest March?
- March 31 Members pay dues
- DiviTAC April?
- DTAC May?
- May 30 Advanced Speeches

Snacks Schedule

Group 1	Group 2	Group 3	Group 4	Group 5				
Meeting dates	Meeting dates	Meeting dates	Meeting dates	Meeting dates				
15-Nov-13	06-Dec-13	03-Jan-14	18-Oct-13	01-Nov-13				
07-Feb-13*	21-Feb-14*	21-Feb-14*	17-Jan-14	07-Feb-14*				
2-May-14	16-May-14	30-May-14	21-Mar-14	4-Apr-14				
			06-Jun-14	20-Jun-14				
Group Leader:	Group Leader:	Group Leader:	Group Leader:	Group Leader:				
Dana Winner	Emy Badiang	Luis Nuguid	Hazel Davids	Sandy Stein				
Maha Al-Sumaiti	Stephen Erasmus	Shermaine Kay	Samer Odeh	Chris Maqui				
Bader Al-Anezi	Callana I amaa	Esplana	D	C C-11!-				
Dader Al-Allezi	Colleen Lopez	Nermeen Shenouda	Raymond Hernandez	Gerry Collis				
Ildone Galvez	Mohsen Al-	Mohamed Rafik	Hesham Eissa	Henelyn Collis				
	Husainy	Babu						
Tamer Al-Qutub	Beth Awwad	Robert Bulquiren	Shinan Meethal	Rodel Cuaton				
Moaz Anouri	Omar <u>Abi</u> Al-	Milton Dana	Yousef Nayef	Reham Hussein				
	Hosn							
Don Prades	Anas Mohammed	Alaa <u>Masoud</u>	Hareth AlSaadi	Lisa Waite				
Nino Ruiz Ronald Obal Arias Kirsten Padilla Chua Bobbie Hayes <u>Hoxit</u>								

Contact Active Minds

Website: Toastmerster International Active Minds

http://activeminds.toastmastersclubs.org/

FACEBOOK: Actives Minds Toastmasters

https://www.facebook.com/ActiveMindsToastmasters

Linkedin: Active Minds Toastmasters

http://www.linkedin.com/groups/ACTIVE-MINDS-TOASTMASTERS-CLUB-4183939?trk=my_groups-b-grp-v

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ipp-2446@toastmastersclubs.org (Raymond Hernandez, CC, ALB)